

CURRICULUM VITAE

Jim Mazurkiewicz, Ph.D.
Regents Fellow and Professor
Leadership Program Director

Texas A&M AgriLife Extension Service
Department of Agriculture Leadership, Education and Communications
Texas A&M University

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PERSONAL INFORMATION

Name: Jim Mazurkiewicz
Position: Leadership Program Director and Professor
Agency: Texas A&M AgriLife Extension Service
Family: Married (1978) to Kathy
Children – Kathy Ann (38), James (38) and Stephanie (27)
Address: 5525 FM 1179, Bryan, Texas 77808

EDUCATION

Ph.D.	Animal Science, Texas A&M University	May 1995
M. Ed.	Agriculture Education, Texas Tech University	December 1986
B.S.	Animal Science, Texas A&M University	May 1977

PROFESSIONAL EXPERIENCE

Texas A&M AgriLife Extension Service Leadership Program Director and Professor	September 1, 2008 to present
Extension Leadership Specialist, Professor, Director-TALL & SALE-LE	April 1, 1998 to August 30, 2008
Brazos County Extension Agriculture Agent and County Coordinator	Feb. 15, 1986 to March 30, 1998
Ector County Extension Agriculture Agent and County Coordinator	April 15, 1981 to Feb. 14, 1986
Knox County Extension Agriculture Agent and County Coordinator	Jan. 15, 1980 to May 1, 1981
Guadalupe County Assistant Agriculture Agent and 4-H Coordinator	April 15, 1978 to Jan. 14, 1980
USDA/FSQS Meat Grader, Chicago, Illinois	June 1, 1977 - April 1, 1978

SUMMARY OF CURRENT POSITION

In my role as Leadership Program Director, I am responsible for four areas of responsibility. The Texas Agricultural Lifetime Leadership Program (TALL), the San Antonio Livestock Exposition – Leadership Extension (SALE-LE), agency leadership programs, TALL Emerging Leaders Program (ALEC 494 Study Abroad/Internship) and Extension international outreach. In this capacity, I am responsible for:

- Administer educational programs and curriculum for the Texas Agricultural Lifetime Leadership and San Antonio Livestock Exposition - Leadership Extension Programs and teach ALEC 494 Study Abroad/Internship.
- Developing financial and human resources to support TALL, SALE-LE and International programs.
- Assisting with AgriLife Advanced Leadership Program, Texas Rural Leadership Program and other statewide Leadership programs that have been modeled after the TALL Program
- Assuring best practices are employed to conduct the business affairs of the TALL Foundation, including Board communication and governance with Texas A&M AgriLife Extension Administration.
- Serving as spokesperson to market the TALL Program to the public and its many constituencies and promoting the SALE-LE Program within the Texas A&M AgriLife Extension faculty.
- Fostering and maintaining effective relationships with components of The Texas A&M University System, key leaders, stakeholders, elected officials, businesses, Ag organizations, and constituents across Texas.
- Teaching ALEC 494 Study Abroad/Internship, 6 credit hour class each first Summer Session
- Host International guests for the Director, Vice Chancellor and/or as invited

HONORS AND AWARDS

Medal "Unitias Duat Palatinatus Cuiaviano-Pomeraniensis" from Polish Governor Piotr Całbecki, 2018
International Cooperation Award from the Polish Minister of Agriculture Krzysztofa Jurgieła, 2018
"Medal of Merit" from the Polish President, Andrzej Duda in the Presidential Palace, 2016
Bryan/College Station Chamber of Commerce Volunteer of the Year Award, 2013
Honorary Lone Star Degree from the State FFA Association, Dallas 2013
International Cooperation Award from the Polish Minister of Agriculture Stanislaw Kalemba, 2013
The Texas A&M University System Regents Fellow Service Award, 2012
Plaque of Honor from the Polish Marshal of Kujawsko-Pomorskiego, Torun, Poland 2012
Medal of Honor from the Polish Minister of Agriculture for Agriculture Education, Poland 2011
Outstanding Leader Award, International Association of Programs for Agricultural Leaders, Scotland 2010
Outstanding Brazos County 4-H Adult Leader Award, 2005
Epsilon Sigma Phi Meritorious Service Award, 1997
Bryan/College Station Chamber of Commerce Agriculture Recognition Award, 1997
Vice Chancellor's Award in Excellence for a County Program in Agriculture and Natural Resources, 1996
Superior Service Award, Texas Agricultural Extension Service, 1991
Ector County Commissioner's Court Resolution for Extension Achievements, 1986
Deputy Chancellor's Award in Excellence for a County Program in 4-H and Youth, 1985
National Association of County Agricultural Agents Achievement Award, 1985
State Food and Agriculture Council Award, 1985
Recognized as #1 USDA/FSQS Meat Grader Trainee, 1978
Texas A&M Saddle and Sirloin Hardest Working Senior Award, 1977
Texas A&M Saddle and Sirloin Outstanding Senior Award, 1977

PROFESSIONAL ORGANIZATIONS

International Association of Programs for Agricultural Leaders (IAPAL)
Charter Member, 4-H Friends and Alumni Association of Texas
Epsilon Sigma Phi
Gama Sigma Delta
Bryan/College Station Chamber of Commerce
Texas Farm Bureau
Brazos County Farm Bureau
Texas and Southwestern Cattle Raisers Association
Brazos Valley Fair and Rodeo

SERVICE AND LEADERSHIP POSITIONS

Texas A&M AgriLife Extension Service

Member of an ALEC Dissertation Committee, 2016
Member of the ALEC Tenure and Promotion Review Committee, 2013 to present
Office of the Provost Texas A&M Educational Grand Challenge Team, 2015
Providing leadership to help Poland's Extension Service, 2012 to present
Texas A&M AgriLife Extension Leadership Program Director 1998 to present

Member of the Director's Advisory Council, 2013 – present
Member of the ALEC Extension Promotion and Career Ladder Committee, 2012 to present
Member of the Family & Consumer Sciences Tenure and Promotion Review Committee, 2013
Member of Ag Communications Extension Promotion and Career Ladder Committee, 2011
Co-Lead the Regional Extension Leadership Program conferences, 2012
Chaired the Texas AgriLife Extension Leadership Task Force, 2010
Member of the Texas AgriLife Vice Chancellor's Leadership Task Force, 2010
Member of the Texas Cooperative Extension Administrative Council, 1998 - 2007
Member, Texas Cooperative Extension Honor Awards Committee, 2004
Co-Chair Leadership Response Team, Community Futures Forum, Texas AgriLife Extension, 2000
Member of the TAEX 4-H Beef Project Development Team, 1997 and 1998
Served on the TAEX Animal Identification Task Force, 1997
District 9 Extension Marketing and Interpretation Committee, 1996
Director, District 9 TCAAA, 1995-1997
Co-Chair, Epsilon Sigma Phi, District 9, 1993-1995
Participant, SALE Leadership Extension Program, 1991-1993
Member, District 10 Interpretation Committee, 1992
Member, District 10 BHIP Tour Committee, 1992
Member, Brenham Cow/Calf Clinic Planning Committee, 1986-1995
Member, District 10 Staff Development Committee, 1989
Member, State Staff Planning Conference Planning Committee, 1988
Member, State Result Demonstration Task Force, Waco, 1987
Member, Professional Development Task Force, 1994 and 1995

Texas A&M AgriLife

Hosted 5 administrators from SGGW University in Warsaw for Dr. Hussey, 2017
Member of the Texas AgriLife Vice Chancellor's Ag Council, 2011 - 2018
Member of the Texas AgriLife Vice Chancellor's Leadership Task Force, 2010
Member of the Texas A&M University Agriculture Program Fund Raising Committee, 2004-2005
Chair, Texas A&M Association of Former Students College-Level Awards Selection Committee, 2004
Member, Texas A&M Agriculture Program Promotion Committee, 1999-2000
Member of Vice Chancellor's Awards in Excellence Committee, 1998-99
Member of the Texas A&M Distinguished Texan in Agriculture Selection Committee, 1997
Member of the Texas A&M Distinguished Texan in Agriculture Award Committee, 1998-2000
Member, Texas A&M University System Beef Industry Team, 1997-2000
Member, Search Committee for Associate Deputy Chancellor for Agriculture, 1992

County

President, Brazos Valley Fair & Rodeo Executive Board, 2011 to present
Member, Brazos Valley Fair & Rodeo Executive Board, 2011 to present
Member of the Brazos County Extension Leadership Advisory Board, 1998 to present
Member of the Brazos County Extension LAB officer nominating committee, 1998 to 2014
Member, Brazos Valley Fair Steering Committee, 2010
Member, Brazos County Hotel/Motel Tax Committee, 2007 to present

Team member to help establish a 2 cent Brazos County Hotel/Motel Tax with the Texas State Legislature to expand the Brazos County Expo Complex
 Chair, Bryan/College Station Chamber of Commerce Agribusiness Council, 1998 to present
 Member, Bryan/College Station Chamber of Commerce - Agriculture Committee, 1986 to present
 Chair, Board of Directors of the Brazos County Youth Livestock Association, 2003 to 2007
 Member, Brazos County Pizza Ranch Committee (Ag in the Classroom), 2004-2014
 Co-Chair, Brazos County Political Action Committee for the Brazos County Exposition Complex Bond Issue, 2000 (co-led an \$18.5 million bond issue for the Expo Complex)
 Member, Bryan/College Station Chamber of Commerce Nominating Committee for Board 2001-04
 Member, Producer's Cooperative Nominating Committee for Board Members 2001-04
 Member, Children's Museum Capital Campaign Committee, 2000-2001
 Member, Brazos County Exposition Complex Advisory Committee, 2000-2001
 Chair, Buyers Committee, Brazos Youth Livestock Show Association, 2000 - 2007
 Board Member, Bryan/College Station Chamber of Commerce, 1999-2002
 Member, Texas Community Futures Forum Committee, 1999 - 2008
 Secretary, Brazos Valley Agri-Food Council, 1997-2005
 Board member, Brazos Valley Agri-Food Council, 1997-2005
 Board member, Brazos County Youth Livestock Show, 1998-01
 Member, Bryan/College Station Economic Development Council Agricultural Task Force, 1991-1997
 Member, Brazos County Safety Committee, 1987 - 1994
 Assistant Swine Superintendent, Guadalupe County Fair, 1978-1979
 Advisor for the following Livestock Shows: Guadalupe County Youth Show, Guadalupe County Fair, Knox County Youth Show, Permian Basin Fair, Sand Hill's Hereford and Quarter Horse Show, Ector County Youth Show and Brazos County Show, 1977-1995
 Livestock Superintendent, Permian Basin Fair, 1981-1986
 Member, Livestock Committee for the Sand Hill's Hereford and Quarter Horse Show, 1981-1986
 Board Member, Sand Hill's Hereford and Quarter Horse Show, 1981-1986
 Board Member, Permian Basin Fair, 1981-1986

State

Science Fair Judge at the Houston Livestock Show & Rodeo, 2015-2019
 Judged the Calf Scramble Market Steers at the Houston Livestock Show & Rodeo, 2018
 Board Member of the Polish American Chamber of Commerce in Houston, 2017 to 2019
 Beef Cattle Judge, 1975 to 2019
 Steer Breed Classifier, San Antonio Livestock Show & Rodeo, 2000-2015
 Steer Breed Classifier, Houston Livestock Show & Rodeo, 2000 - 2016
 Beef Cattle Official for the Houston Livestock Show & Rodeo Collegiate Livestock Judging Contest, 1998-2019
 Beef Cattle Official for the Washington County Fair Collegiate Livestock Judging Contest, 1995-2015
 Steer Superintendent, Star of Texas Fair & Rodeo, 2005-2006
 Chairman, State Beef Cattle Classifiers Task Force, 2006
 Member of the Texas Leadership Institute Board of Directors, 2004-2005
 Board Member, Texas Rural Leadership Program, 1998-2008
 Member, Texas 4-H and FFA Animal Identification Committee-DNA Analysis, 1999-2000
 Member of Extension County Officials' Program Committee, 1998-2000
 Chairman, State Beef Cattle Classifiers Task Force, 1997
 Member, FmHA/TAEX Borrowers Financial Management and Farm Production Practices Commission, 1996
 Member, State Swine Validation Committee, 1995

Chair, State Texas County Agricultural Agents Association Animal Industry Committee, 1994-1996
Member, State Food Safety Program Task Force, 1990

National

Organized a full day of Leadership training at Fort Sam Houston for the National Family & Consumer Sciences Convention in San Antonio, September 2018
Beef Cattle Judge, 1990 to 2019
Judged the National American Brahman Breeders Show in Perryton, Georgia, 2018
Judged the Dixie National Beef Cattle Show in Jackson, Mississippi, 2018
Assisted Assistant Professor from Colorado with the Colorado Agricultural Leadership Program, 2017
Hosted Assistant Professor from Mississippi State University to provide insight into establishing an Agricultural program for Mississippi, January 20 – 24, 2014
Assisted the organizer of the Montana Agricultural Leadership Program, 2012
Meeting with Mississippi Agriculture Commissioner, Lester Spell, to discuss establishing a state Agriculture leadership program, 2011
Established partnerships to support Texas AgriLife Research and Extension between Bayer Crop Science, Scott's Miracle-Gro and Monsanto, 2011 to 2017
Judge, American Farm Bureau Federation Annual Discussion Meet, 2000

International

Member of the International Association of Programs from Agricultural Leadership, 1998 to 2019
Hosted 5 foreign countries introducing the to Texas Agriculture, Extension, Research and TAMUS, 2018
Hosted the Maryland Agriculture Leadership Program in Poland, 2018
Hosted the Canadian Agriculture Leadership Program in Texas, 2018
Hosted the Turkey Agriculture delegation in Texas, 2018
Hosted the Polish Agriculture delegation in Texas, 2018
Hosted the Governor from Torun, Poland for economic development, 2017
Hosted 5 University Administrators from North Korea for Extension Director, 2017
Hosted 7 foreign countries introducing them to Extension, 2017
Moderated an Ag Policy debate w/members of the EU Parliament in Brussels, 2016
Hosted the Governor from Torun, Poland for economic development, 2017
Hosted 5 University Administrators from North Korea for Dr. Steele, 2017
Hosted 26 key Polish Agricultural leaders and 1 member of the Polish Parliament, 2016
Hosted 27 key Polish Agricultural leaders and 1 member of the Polish Parliament, 2014
Moderated & Coordinated a team of Energy Experts to address the Polish Parliament, 2014
Liaison between Texas A&M University and the Universidad Regiomontana, Monterrey Tech University and the University of Nuevo Leon in Mexico to establish a Memorandum of Agreement to exchange faculty, students and research in June 10 & 11, 2014
Liaison between Governor Rick Perry, Texas Program One and the Polish Government in organizing an official visit to Poland for Governor Perry October 11 – 17, 2014
Moderated an International Agriculture Research Conference in Inowroclaw, Poland hosted by the Technological and Life Sciences University in Bydgoszcz with 9 countries represented September 18 & 19, 2014
Hosted the Administrators from the Technological and Life Sciences University in Bydgoszcz in Austin to meet with the Texas Governor's staff April 8, 2014
Liaison between the Summit of Polish Governors and the Governor of Texas to provide Texas Representation to the "Summit of Governors" in Poland December 1 – 4, 2013

Liaison between Tarleton State University and the University of Technology and Life Sciences in Bydgoszcz that established a Memorandum of Agreement to exchange faculty, students and research in June 2013

Liaison between Texas A&M University and the Technological University in Gdansk that established a Memorandum of Understanding to exchange faculty, students and research in September 2013

Member, Mexican Agriculture Leadership Advisory Board, Mexico City, Mexico, 2011-2012

Hosted 26 key Polish Agricultural leaders and 1 members of Polish Extension, 2012

Meeting with Governor of Kujawy-Pomorskie Piotr Całbecki to discuss International Business Opportunities with Texas agricultural producers, 2011

Meeting with Polish Ambassador, Robert Kupiecki to discuss recruiting petroleum engineering students to Texas universities, 2012

Liaison between the State of Nuevo Leon, Mexico and the State of Texas to solve problems and tensions on the US/Mexico border, 2010

International Association of Programs for Agriculture Directors Awards Selection Committee, 2011

Mexico Agriculture Leadership Program National Development Board, 2011

Co-hosted the Nuffield Scholars from New Zealand and Australia with NRCS, 2010

Member of board of directors of the Mexican Agriculture Leadership Program, 2009 to 2012

Provided leadership to Mexican officials establishing a Mexican Ag Leadership Program, 2008

PRESENTATIONS and SPEECHES

Key Speaker, Burleson County Ag Breakfast, "Texas Ag Statistics, Research and Trade", January 22, 2019

Key Speaker, Austin County LAB Meeting, "Texas Economy, Ag Research, Consumer Trends", January 24, 2019

Program Speaker, Great Houston Partnership, "Texas Ag Statistics & Research", September 13, 2018

Program Speaker, TAMU MSC Fall Leadership Conference, "Leadership Experiences", August 22, 2018

Program Speaker, SALE-LE Program, "Management & Leadership in Extension", May 30, 2017

Key Speaker, TAMU Poultry Association, "'TALL Emerging Leaders Program", February 7, 2017

Key Speaker, TAMU Saddle & Sirloin Assoc., "'TALL Emerging Leaders Program", February 8, 2017

Guest Lecturer, AGLS 101, "TALL Emerging Leaders Study Abroad Program", February 27, 2017

Guest Lecturer, AGLS 101, "TALL Emerging Leaders Study Abroad Program", February 28, 2017

Guest Speaker, RAMPA Radio, New York, "Feeding the World in 2015", May 1, 2017

Guest Lecturer, ALEC 635, "Building Human Capital", October 31, 2016

Guest Lecturer, AGLS 101, "TALL Emerging Leaders Study Abroad Program", October 11, 2016

Guest Lecturer, AGLS 101, "TALL Emerging Leaders Study Abroad Program", October 10, 2016

Key Speaker, Polish Presidential Gala, "Embracing Research and Technology", June 14, 2016

Keynote Speaker, Steer Classification Conf., "History of Texas Steer Classification", Aug. 25, 2015

Keynote Speaker, Brazos Co. Master Gardener's 25th Anniversary, "The Beginning", August 25, 2015

Keynote Speaker, Athens Farm & Ranch Association, "Texas Agriculture and TALL", May 18, 2015

Program Speaker, Addressing the Polish Ambassador to U.S. Mr. Ryszard Schenepf, "Texas Projects with Poland", in Houston, April 1, 2014

Proceedings Coordinator and Moderator for a team of Texas Energy Experts to address the Polish Parliament (Sejm) in Warsaw, Poland, June 26, 2014

Program Coordinator and Moderator for a team of Texas Energy Experts to address Agricultural Stakeholders and Protesters in Lublin, Poland, June 27, 2014

Program Speaker, "The Importance of Commodity Association Participation", 2014 Next Generation Agriculture Conference in Waco, May 22, 2014

Program Speaker, "The Importance of Commodity Association Participation", Capitol Farm Credit 2014 Next Generation Agriculture Conference in Wichita Falls, November 12, 2014

Guest Lecturer for ALEC 432 "Motivating Community Leaders" on January 10, 2014
 Guest Lecturer for ALEC 432 "Motivating Community Leaders" on April 10, 2014
 Guest Lecturer for ALEC 631 "Working with Community Leaders" on July 23, 2014
 Guest Lecturer for ALEC 432 "Working with Community Leaders" on May 28, 2014
 Guest Lecturer for ALEC 631 "Working with Community Leaders" on December 4, 2014
 Guest Lecturer for ALEC 432, "Maximizing Public & Private Partnerships for Community Enhancement",
 November 24 (first class)
 Guest Lecturer for ALEC 432, "Maximizing Public & Private Partnerships for Community Enhancement",
 November 24 (second class)
 Guest Lecturer for University of Houston "Building International Bridges" on November 7, 2014
 Keynote Speaker, Brazos County Extension Banquet, "Honoring Excellence in Volunteerism", 2013
 Program speaker, "Building Relationships with Clientele", Texas A&M AgriLife Extension North
 Region, Lubbock, Texas November 5, 2013
 Addressed the Sejm (Parliament) of Kujawsko-Pomorskie in Torun, Poland on June 7, 2013
 Commemorating the 15th anniversary of statehood for Kujawsko-Pomorskie
 Guest Lecturer for ALEC 631 "Working with Community Leaders" on August 27, 2013
 Guest Lecturer for ALEC 432 "Motivating Community Leaders" on June 19, 2013
 Agency Briefing for Chancellor John Sharp, "Overview of Ag Leadership Programs", 2013
 Addressed the Sejm (Parliament) of Kujawsko-Pomorskie in Torun, Poland on September 24, 2012
 Program speaker, International Business presentation representing the Office of the Governor of Texas,
 "Invest in Texas", Warsaw, Torun and Bialystok, Poland, September 19, 24, 26, 2012
 Program speaker, Interactive Seminar on the Dairy and Cotton Industries, "How AgriLife Extension Service are
 successful in the US", Anand, Gujarat, India, May 7, 2012
 Program speaker, Third Annual Grains Conference, "How AgriLife Extension Service/Research are
 successful in the US", New Delhi, India, May 1, 2012
 Program speaker, Norman Borlaug Institute, "An Overview of the TALL Program", 2012
 Program speaker, Agricultural Economics Society, "An Overview of the TALL Program", 2012
 Program speaker, National Ag Credit Conference, "Agriculture Leadership Programs", San Antonio, 2011
 Keynote speaker, Polish National Corn Days, "The Achievements of Poland Since 1989", Skrzelew,
 Poland, 2011
 Keynote speaker, Mexican Agriculture Council, "Establishing Agriculture Leadership Programs", Cancun,
 Mexico, 2010
 Program speaker, Texas Grain Sorghum Association, "An Overview of the TALL Program", 2011
 Program speaker, Extension District 9, "An Overview of the TALL Program", 2010
 Program speaker, Extension District 7, "An Overview of the TALL Program", 2010
 Program speaker, Extension FCS Unit, "Impact of the SALE-LE Program", 2008
 Program speaker, Extension FCS Unit, "Working with Stakeholders", 2008
 Program speaker, Blinn College Students, "The Art of Leadership", 2008
 Keynote speaker, El Campo Rotary Club, "Leadership needed in Agriculture", 2008
 Program speaker, District 9 and 11 4-H Master Beef Volunteer Training and Certification Program, 2008
 Keynote speaker, Texas Trade and Seed Association State meeting "The impact of the TALL Program", 2007
 Program Speaker, South Texas Cotton and Grain Association Conference, "Networking and Education, 2006
 Program Speaker, College Station Historical Lecture Series,
 "The Agricultural History of Brazos County Texas", 2005.
 Program Speaker, New Faculty Orientation for Texas Cooperative Extension, 1995-2005
 Program Speaker, Brazos County Commercial Heifer Program on Selection, 2004-2005
 Program Speaker, Texas A&M University College of Agriculture Students, 2004

Featured Speaker, 4-H Master Beef Volunteer Training Program - District 11, 2004
 Keynote Speaker, East Texas Bankers Conference, Tyler, Texas, 2003
 Program Speaker, Bryan Noon Lions Club, 2003
 Program Speaker, College Station Lions Club, 2003
 Featured Speaker, Mexican officials, "Texas Agricultural Lifetime Leadership Program and Texas Cooperative Extension", 2002
 Featured Speaker, 4-H Master Beef Volunteer Training Program - District 9, 2002
 Program speaker, New Faculty Orientation, The TALL and SALE-LE Leadership Programs", 1998-2002
 Speaker, National Junior Limousin Leadership Conference, "Principles of Leadership," 2001
 Speaker, BIG Conference Luncheon, "Grassroots Leadership", 2001
 Program Speaker, 43rd Annual County Judges & Commissioners Continuing Education Conference, 2001
 Speaker, Rock Prairie Elementary School, "Leadership and Agricultural Careers", 2000
 Program interpretation about TALL to the Houston Livestock Show and Rodeo Executive Board, 2000
 Program Speaker, Build East Texas Agriculture Conference, 2000
 Program Speaker, Texas Farm Bureau AgLead Class, 2000
 Keynote Speaker, 42nd Annual County Judges & Commissioners' Continuing Education Conference, 2000
 Program Speaker, Build East Texas, "Blackland Income Growth", 1999
 Program Speaker, South Texas Farm and Ranch Club,
 Program Speaker, Texas Grain Sorghum Board, 1999
 Program Speaker, Chinese Delegation, 1999
 Program Speaker, District Extension Directors and Specialists, 1999
 Program Speaker, District 8 agents on TALL and SALE-LE, 1999
 Program Speaker, New Agents training, "Working with Elected Officials" and "The Program Development Process", 1994-1998
 Guest lecturer, Ag Ed 489 Extension Education Class, "County Programs", 1992-1998
 Program Speaker, over 40 4-H livestock clinics and workshops in over 20 counties in Texas, 1978-98
 Guest lecturer, Soil and Crop Sciences 489 Extension Education Class, "Texas Extension", 1997
 Keynote Speaker, 11th Annual Forage Field Day, "Impact of the BAHPA", 1997
 Program Speaker, Brazos Valley Cattleman's Clinic, "Brazos VAC 45 program and the Impact of the Brazos Area Hay Producers Association (BAHPA)", 1995-1997
 Program Speaker, TCAAA, "Livestock Show Ethics for the Holiday Classic, Cow Camp, State and District Trainings and 4-H Programs", 1995-1997
 Program Speaker, Leadership Brazos Classes, "Economic Impact of Agriculture in the Brazos Valley", 1987-1997
 Program Speaker, Extension District 9 Training, "Responsibilities of County Program Councils", 1995
 Program Speaker, Southeast Texas Cow/Calf Clinic, "TEX VAC 45 program", 1995
 Moderator, First and Second Texas Farm Bureau/Extension Satellite Conferences, 1993-1995
 Speaker, SALE-LE Graduation banquet, 1993
 Program Speaker, District Extension Directors Development Training, "Extension Executive Board Responsibilities and Activities", 1990

PUBLICATIONS AND TECHNICAL REPORTS

"US & EU Agricultural Policies and Issues", Top Agrar Polska Magazine, 1 million readers, 2017
 "Why I play Polish Folk Music" - 2013 – Langdon Review
 "Leadership Development for Extension" White Paper - 2010 - Texas AgriLife Extension Service
 "Texas Agricultural Lifetime Leadership" brochure - 1998 -2011, Texas AgriLife Extension Service
 "Texas Major Show Steer Classification Guidelines" - 2006, Texas AgriLife Extension Service

“What is Ideal” – 2004, The Show Box Magazine
“Detection of Cattle Conformation Alteration”, 1996
“Prediction of Embryo Transfer Rate in Bos Taurus and Bos Indicus Cattle”, 1994, Texas A&M University
“Effects of Cottonseed Products in Beef Cattle Reproduction”, 1991, Texas A&M University
“Strategic Planning”, 1990, Texas A&M University
“Anabolic Agents as it Relates to Food Safety”, 1990, Texas A&M University
“Comparison of Grazing Systems”, 1990, Texas A&M University
“The County Coordinator”, 1989, Texas A&M University
“Beef Cattle Evaluated by Frame or Weight”, 1986, Texas Tech University
“Synchronization - A Lesson Plan on the Choices of Estrous Synchronization”, 1986, Texas Tech University
“A Position Paper on the Texas Agricultural Extension Service”, 1986, Texas Tech University
“Learning”, 1986, Texas A&M University
“Prescribed Burning”, 1985, Texas Tech University
“Pecan Production in Ector County”, 1984, Texas Tech University
“Volunteers - A Report on the Proper Utilization of 4-H Volunteers”, 1984, Texas Tech University
“Health Programs for Feeder Calves”, 1984, Texas Tech University

RESULT DEMONSTRATION HANDBOOKS AND PROCEEDINGS

Brazos County Result Demonstration Handbook, 1998, Texas AgriLife Extension Service
Proceedings, “O.D. Butler Forage Field Day”, 1998, Texas AgriLife Extension Service
Proceedings, “Brock Faulkner Cattleman’s Clinic”, 1998, Texas AgriLife Extension Service
Brazos County Result Demonstration Handbook, 1997, Texas AgriLife Extension Service
Proceedings, “O.D. Butler Forage Field Day”, 1997, Texas AgriLife Extension Service
Proceedings, “Brock Faulkner Cattleman’s Clinic”, 1997, Texas AgriLife Extension Service
Brazos County Result Demonstration Handbook, 1996, Texas AgriLife Extension Service
Proceedings, “O.D. Butler Forage Field Day”, 1996, Texas AgriLife Extension Service
Proceedings, “Brock Faulkner Cattleman’s Clinic”, 1996, Texas AgriLife Extension Service
Brazos County Result Demonstration Handbook, 1995, Texas AgriLife Extension Service
Proceedings, “O.D. Butler Forage Field Day”, 1995, Texas AgriLife Extension Service
Proceedings, “Brock Faulkner Cattleman’s Clinic”, 1995, Texas AgriLife Extension Service
Brazos County Result Demonstration Handbook, 1994, Texas AgriLife Extension Service
Proceedings, “O.D. Butler Forage Field Day”, 1994, Texas AgriLife Extension Service
Proceedings, “Brock Faulkner Cattleman’s Clinic”, 1994, Texas AgriLife Extension Service
Brazos County Result Demonstration Handbook, 1993, Texas AgriLife Extension Service
Proceedings, “O.D. Butler Forage Field Day”, 1993, Texas AgriLife Extension Service
Proceedings, “Brock Faulkner Cattleman’s Clinic”, 1993, Texas AgriLife Extension Service
Brazos County Result Demonstration Handbook, 1992 Texas AgriLife Extension Service
Proceedings, “O.D. Butler Forage Field Day”, 1992, Texas AgriLife Extension Service
Proceedings, “Brock Faulkner Cattleman’s Clinic”, 1992, Texas AgriLife Extension Service
Brazos County Result Demonstration Handbook, 1991, Texas AgriLife Extension Service
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Proceedings, “Brock Faulkner Cattleman’s Clinic”, 1991, Texas AgriLife Extension Service
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Proceedings, “Brock Faulkner Cattleman’s Clinic”, 1990, Texas AgriLife Extension Service
Brazos County Result Demonstration Handbook, 1989, Texas AgriLife Extension Service
Proceedings, “O.D. Butler Forage Field Day”, 1989, Texas AgriLife Extension Service

Proceedings, "Brock Faulkner Cattleman's Clinic", 1989, Texas AgriLife Extension Service
Brazos County Result Demonstration Handbook, 1988, Texas AgriLife Extension Service
Proceedings, "O.D. Butler Forage Field Day", 1988, Texas AgriLife Extension Service
Proceedings, "Brock Faulkner Cattleman's Clinic", 1988, Texas AgriLife Extension Service
Brazos County Result Demonstration Handbook, 1987, Texas AgriLife Extension Service
Proceedings, "O.D. Butler Forage Field Day", 1987, Texas AgriLife Extension Service
Proceedings, "Brock Faulkner Cattleman's Clinic", 1987, Texas AgriLife Extension Service
Ector County Result Demonstration Handbook, 1986, Texas AgriLife Extension Service
Proceedings, West Texas Horse Symposium Ector County, 1986, Texas AgriLife Extension Service
Ector County Result Demonstration Handbook, 1985, Texas AgriLife Extension Service
Proceedings, West Texas Horse Symposium Ector County, 1985, Texas AgriLife Extension Service
Ector County Result Demonstration Handbook, 1984, Texas AgriLife Extension Service
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Ector County Result Demonstration Handbook, 1983, Texas AgriLife Extension Service
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Ector County Result Demonstration Handbook, 1982, Texas AgriLife Extension Service
Proceedings, West Texas Horse Symposium Ector County, 1982, Texas AgriLife Extension Service
Ector County Result Demonstration Handbook, 1981, Texas AgriLife Extension Service
Proceedings, West Texas Horse Symposium Ector County, 1981, Texas AgriLife Extension Service
Knox County Result Demonstration Handbook, 1980, Texas AgriLife Extension Service
Guadalupe County Result Demonstration Handbook, 1979, Texas AgriLife Extension Service
Guadalupe County Result Demonstration Handbook, 1978, Texas AgriLife Extension Service

APPLIED RESEARCH

Implemented and evaluated over 150 agricultural result demonstrations in Guadalupe, Knox, Ector and Brazos Counties from 1978 to 1998 to include:

- Variety trials in cotton, corn wheat, grain sorghum and forages
- Fertility trials in cotton, forages and pecans
- Herbicide, fungicide and insecticide trials in cotton, corn and grain sorghum
- Livestock trials in bovine health (VAC45), genetic selection, parasite control, estrus synchronization and nutrition
- Fisheries trials in stocking rates, specie selection, pond weed control and maintaining water quality
- Wildlife trials in food plots, habitat and invader species
- Brush and weed control trials in pastures and ranges by chemical, mechanical and prescribed burning
- Pecan production trials in variety selection, drip systems, micro & macro nutrients, pruning, spacing and harvesting

Implemented no-till farming in Poland and it was showcased in a demonstration plot at the "Corn Days" in Teresin, Skiermiewice, Poland in 2017. This was one of the impacts of hosting the Polish Farmers.

LEADERSHIP EDUCATIONAL PROGRAMS ADMINISTERED

(40 during the past 5 years, total of 135 from 1998 to 2017)

Texas Agricultural Lifetime Leadership (TALL) Program:

TALL is a comprehensive, competitive, multi-session, two-year program for 25 Texas Agricultural industry leaders. Each two-year program consists of 470 teaching hours addressing the critical issues facing our state, nation and world. The TALL program includes eight sessions per two-year class to teach the following critical issues and topics:

College Station - Team and group dynamics, semantics of teams, TAMU System, professional image and etiquette, challenge course (ROPES), Bush School of Government, Texas Prison System, Brazos Valley Agriculture, Agriculture Research and Extension, Forest Service, and Texas Vet Diagnostic Lab.

Lubbock/Amarillo – Cotton, cattle feeding, dairy, ethanol, distiller’s grains, beef packing plants, wheat, corn, peanuts, cotton, grain sorghum, equine, grapes, AQHA, Texas Tech University, West Texas A&M, Agriculture research, endangered species, conservation reserve program, water and wind/solar energy.

Austin/Sonora - Legislative process, state agencies, taxes and appropriations, trade, budgets, transportation/infrastructure, banking, education, regulation, labor/immigration & Edwards Aquifer, Prescribed burning, sheep 7 goats, Wildlife Management and conservation easement program.

Washington DC/Maryland/Pennsylvania/New York: Congressional process, national agencies, taxes and appropriations, world trade, judicial process, transportation/infrastructure, banking, regulation, labor, immigration, foreign embassies, NAFTA, US Farm Bill, WIC, SNAP, White House briefing, national defense, permitted development rights for agriculture, east coast production agriculture, water, energy and labor.

Houston/Gulf Coast: NASA, Port of Houston, Port of Galveston, oil & gas industry, urban issues, urban/rural issues, gulf coast ecology, gulf coast agriculture, urban agriculture, food distribution, value added processing and corporate systems, hurricane relief efforts and media training.

California: Legislative process, Agriculture policies, water, regulation, energy, labor, immigration, California Agriculture (fruits, nuts, dairy, vegetables, beef), marketing, transportation, irrigation, agriculture research and farm policy.

Tyler/East Texas: Forestry, lumber, paper mills, poultry industry, horticulture industry, endangered species, prescribed burning, beef cattle, hay and fruit production, water, labor, wetlands and recreation.

International Study Seminar: Led classes to China, Russia, Poland, England, Germany, France, Belgium, Brazil, South Africa and India to study foreign governments and policy, world trade & markets, foreign cultures, customs & values and Agriculture Policy, Sustainability and Competitiveness.

San Antonio Livestock Exposition - Leadership Extension (SALE-LE) Program:

SALE-LE is a comprehensive, competitive, multi-session, two-year program for 26 Texas A&M AgriLife Extension faculties. Each two-year program consists of 150 teaching hours of professional leadership development addressing critical issues facing Texas. SALE-LE program includes four sessions per two-year class to teach the following issues and topics:

College Station - “Organizational Leadership”: group dynamics, semantics of teams, personality profiles, Texas AgriLife Extension Service, TAMU System, challenge course (ROPES), Texas A&M AgriLife Agencies, Bush School of Government, Leadership and Management

Louisiana - “Leading during a Crisis”: Hurricane Response/Emergency management, coordinating efforts during a natural disaster, budget shortfalls, LSU System, Nutrition, sea food production, Agriculture production, research, regulation and marketing, media perceptions and wetlands.

Austin - “Contemporary Issues facing Texas”: Legislative issues and policies, budgets, taxes and appropriations, responsibilities of the legislature, governor’s office and state agencies, conflict management and liabilities and communication.

San Antonio - "Art of leadership": corporate leadership, military leadership, working with volunteers, Texas cultures, naturalization process, public relations, customer service and employee satisfaction

TALL Emerging Leaders Program: ALEC 494 Study Abroad/Internship and Exchange Program, 6 credit hours. To date, over 150 families have participated in Poland and Texas.

2013: 16 students were exchanged between Poland and Texas to study Ag policy, Ag issues, Ag production, culture, history and family values. This is a 5-week program.

2014: 17 students were exchanged between Poland and Texas to study Ag policy, Ag issues, Ag production, culture, history and family values. This is a 5-week program.

2015: 16 students were exchanged between Poland and Texas to study Ag policy, Ag issues, Ag production, culture, history and family values. This is a 5-week program.

2016: 16 students were exchanged between Poland and Texas to study Ag policy, Ag issues, Ag production, culture, history and family values. This is a 5-week program.

2017: 18 students were exchanged between Poland and Texas to study Ag policy, Ag issues, Ag production, culture, history and family values. This is a 5-week program.

2018: 20 students were exchanged between Poland and Texas to study Ag policy, Ag issues, Ag production, culture, history and family values. This is a 5-week program.

National Outreach: The TALL program has provided national support in helping other states in establishing an adult agricultural leadership program modeled after TALL.

Tennessee: The TALL program has been instrumental in providing information and guidance to help Tennessee State establish an adult agricultural leadership program.

Montana: The TALL program has been instrumental in providing information and guidance to help Montana State establish an adult agricultural leadership program.

Mississippi: The TALL program has been instrumental in providing information and guidance to help Mississippi State establish an adult agricultural leadership program.

Colorado: The TALL program has been instrumental in providing information and guidance to help Mississippi State establish an adult agricultural leadership program.

International Outreach: As a result of TALL international study trips, working relationships and foreign relations have been fostered with over 16 countries around the world.

Mexico: Initiated a Memorandum of Agreement to exchange faculty, students and research between Texas A&M University and the Universidad Regiomontana, Monterrey Tech University and the University of Nuevo Leon in Mexico. 2011

Mexico: Provided leadership to Mexico in establishing a national agriculture leadership program (MALP), modeled after the TALL program by providing the materials, training and curriculum to initiate the program. 2008

India: Hosted 3 professors from India to provide insight into establishing leadership programs for University faculty and Agriculture Industry leaders in India. In addition, collaborative research with Texas

A&M AgriLife on different aspects of animal nutrition. 2012

Poland: Established a young farmer exchange program between Poland and Texas supported by Texas Agricultural Commodity Associations and Bayer Crop Science.

Poland: Hosted 10 Polish dignitaries including 5 Governors in Texas to study how the US oil/gas and agriculture industries work in tandem and harmony protecting the environment with little economic impact to benefit both industries.

Poland: Hosted a total of 120 key agricultural business leaders in 2011, 2014, 2016 and 2018 for a two-week study seminar in Texas to teach agriculture production systems, research, sustainability, marketing, economics, policy and trade, transportation and infrastructure, US farm bill, GMO's and the legislative process to showcase how Agriculture and the Oil & Gas Industry work in tandem. 2011, 2014, 2016, 2018

Poland: Identifying markets for Polish Pork, Dairy Products and Poultry and Texas cotton, beef and Oil & Natural Gas. In addition, TALL is facilitating an Agriculture research faculty and student exchange and organizing petroleum studies for Polish students to meet US gas shale labor needs in Poland. 2014

Australia/New Zealand: Co-hosted 10 Nuffield Scholars with NRCS to showcase Texas Agriculture highlighting agriculture production systems, commodities, research, sustainability, marketing, economics, policy and trade, transportation and infrastructure. 2011

China: Co-hosted 25 rural Chinese bankers with the Federal Reserve to teach community and rural banking by coordinating speakers and topics such as loan to debt ratio, securities, FDIC, supervision and regulation, reporting, payment systems and the economy. 2010

Croatia: Hosted the Associate Dean for the College of Agriculture at the University of Zagreb, Croatia and provided information on Texas/US Agriculture production/systems and developing emerging leaders through leadership programs. 2014

Nigeria: Hosted two representatives from the DeltaLift, Adebola House from Nigeria, Africa to discuss building agriculture leadership programs from the ground up and how to organize agricultural cooperatives for underserved citizens. 2014

Iraq: Hosted Iraq's Ambassador to the United States the Lukman Family to coordinated connections with the TAMU petroleum/energy department. 2014

Senegal, Africa: Hosted the Chairman of Delta Structural Technology LLC to coordinated connections with Extension about coffee production and about drilling wells in Kenya. 2015

Knysna, South Africa: Hosted Dr. Clyde Munster from Knysna, South Africa about inviting Texas A&M University to participate with Dr. Chris Mulder with Crossway Farm Village. 2015

Israel: Hosted the President & CEO of the Texas-Israel Chamber of Commerce to discuss inviting a delegation from Texas A&M to Israel with Texas Ag Commissioner Sid Miller. 2016

Italy: Hosted agriculture producers from Italy with the American Beefmaster Breeders Association interested in beef production at Texas A&M University. 2016

Namibia, Africa: Coordinated an introduction through Poland for Texas A&M and Namibia concerning irrigation needs in Namibia. 2017

North Korea: Hosted with Dr. Ed Price the President of Pyongyang University of Science and Technology (PUST) at Texas A&M University to discuss potential educational material support from Texas A&M. 2017

Turkey: Hosted 7 key agriculture leaders from Turkey interested in purchasing 20,000 head of stocker steers from Texas. 2017

Ireland: Hosted two key agricultural leaders from Ireland interested in Texas beef cattle genetics. 2017

Canada: Hosted 26 AALP cohort members from the Canadian Ag Leadership program to study Texas Agriculture. 2018

Vietnam: Presented Agriculture statistics and TAMU research to 80 key leaders from Vietnam. 2018

India: Provided key information to India concerning fall armyworm outbreak in Krishna, District of Andhra Pradesh, India. 2019

Poland: Hosted 5 agribusiness men from the Swimer Company interested in establishing a agriculture container manufacturing plant in Texas using plastics, a by-product of the petroleum industry. 2019

NEW COUNTY EXTENSION PROGRAMS ESTABLISHED AND ADMINISTERED:

(27 new programs established in 4 counties)

Annual Brazos County Elected Officials Luncheon (Interpretation Event), 1987 -1998

Annual Brazos County Extension Recognition Banquet, 1987- 1998

Annual Brazos Valley "O.D. Butler" Forage Field Day, 1987 - 1998

Annual Brazos Valley "Brock Faulkner" Cattleman's Clinic, 1987 - 1998

Annual Brazos Valley Tri-County Crops Tour, 1988 - 1998

Annual Brazos Valley CEU Conference, 1996 - 1998

Annual Brazos County Beef Tour, 1978 - 1998

Brazos County Master Gardeners Association, 1994 - 1998

Brazos County Farmers Market, 1986 - 1998

Brazos County Steer Validation, 1986 - 1998

Brazos VAC 45, 1994 - 1995

Holiday Classic Livestock Show & Clinic, 1988 - 1998

Brazos County 4-H Livestock Judging Program, 1986 - 2000

Permian Basin Pecan Seminar, 1981 - 1986

West Texas Horse Symposium, 1981 - 1986

Permian Basin Beef Cattle Clinic, 1981 - 1986

Ector County Extension Recognition Banquet, 1981 - 1986

Ector County Steer Validation, 1981 - 1986

Ector County Farmers Market, 1885 - 1886

Ector County 4-H Livestock Judging Program, 1981 - 1986

Knox County Winter Wheat Clinic, 1980

Knox County Extension Recognition Banquet, 1980

Knox County Extension Crops Tour, 1980

Knox County Steer Validation, 1980

Knox County 4-H Livestock Judging Program, 1981 - 1986

Guadalupe County Steer Validation, 1978 - 1979

Guadalupe County 4-H Livestock Judging Program, 1978 - 1979

BRAZOS COUNTY, COMMUNITY AND CHURCH EVENTS INITIATED AND ADMINISTERED:

Brazos Valley Fair & Exposition, 2011 - 2019

Bryan/College Station Chamber of Commerce Ag Committee Crawfish Boil Fund Raiser, 1999 - 2019

Bryan/College Station Chamber of Commerce Ag Breakfast promoting Ag Awareness, 2000 - 2019

Brazos County Hotel/Motel Tax Committee for Brazos County Expo Expansion, 2007 - 2019

Brazos County Political Action Committee for Brazos County Expo Bond Issue, 2000

St. Stanislaus Catholic Church "Dozynki" Harvest Mass/ Fund Raiser, 2009 - 2019

St. Stanislaus Catholic Church "Polskie Koledy" Polish Christmas Mass/Caroling, 2008 – 2019

SUMMARY OF REVENUE GENERATED SUPPORTING LEADERSHIP PROGRAMS:

1998 – 2018 Total: \$10,074,228.48 (\$10 million)

- Texas Agriculture Lifetime Leadership (TALL) Program:
Grants & Donations \$2,723,402.91
Tuition \$525,000.00

- San Antonio Livestock Exposition - Leadership Extension (SALE-LE) Program:
Grants \$602,110.00
Tuition \$82,800.00

- International Outreach - Hosting Foreign Leaders and Students:
Donations and Tuition \$473,754.56

- Operation No Fences
Donation \$20,000

- TALL-Houston Endowment \$647,161.01

- Governor Dolph Briscoe Jr., Endowment \$5,000,000.00

SUMMARY OF REVENUE GENERATED SUPPORTING COUNTY EXTENSION PROGRAMS

- Brazos County Extension Program: County Commissioners Courts financial support increased from \$76,249 in 1986 to \$210,667 in 1998
- Ector County Extension Program: County Commissioners Courts financial support doubled from 1981 to 1986
- Knox County Extension Program: County Commissioners Courts financial support increased from 1980 to 1981

SUMMARY OF REVENUE GENERATED SUPPORTING COMMUNITY PROGRAMS:

- Bryan/College Station Chamber of Commerce Ag Council raised \$325,000 from 1999 to 2019
- Brazos County Youth Livestock Association Auction increased from \$180,000 to \$450,000 from 2003 to 2007
- Bryan/College Station Chamber of Commerce Ag Council Ag Breakfast raised \$50,000 from 2000 to 2019

LIVESTOCK AND MEATS JUDGING EXPERIENCE

Judged over 425 beef cattle shows in Texas and 11 states including Alabama, Colorado, Florida, Georgia,

Louisiana, Mississippi, New Mexico, Arizona, Wyoming, California and North Carolina, 1975-2019

Judged over 15 carcass contests in Illinois, Iowa and Texas, 1977-1990

Club calf producer 1981 to 2011

- Bred over 20 breed champion steers/heifers at Houston & San Antonio Livestock Shows
- Bred over 50 County Grand Champion steers and heifers
- Bred over 200 prospect breed champion steers and heifers

Steer Classifier 1981 to present

All Breeding cattle, steer and Jr. heifer Judge 1975 to present

- Judged Beef Cattle in 11 states
- Judged Beef Cattle at all Texas Major Shows for 30 years
- Judged Beef Cattle in numerous county and prospect shows for over 40 years

Organized the first and second Texas Steer Classification Conference in 1997 and 2006

- Drafted the Texas steer classification standards still used to this day at Houston, San Antonio, Austin and many other state and county shows in Texas
- Participated in the third and fourth steer classification conference to provide support and historical information for consistency and modernization of the standards

Coached 4-H Livestock Judging Teams 1978 to 2010

- 20 State qualifying 4H livestock judging teams
- 10 National qualifying 4H livestock judging teams
- 1 National title 4H livestock judging team

Beef Cattle Official for the Houston Livestock Show Collegiate Livestock Judging Contest 1995 – present

Certified State, National and International American Brahman Breeders Association (ABBA) judge in 2016

Past USDA/FSQS Meat Grader in Chicago, Illinois, 1977 & 1978

Member of the TAMU Collegiate & Meats Evaluation Team, 1977

Member of the TAMU Collegiate Livestock Judging Team, 1976

Member of the TAMU Collegiate Meats Judging Team, 1975