

# **CURRICULUM VITAE**

**Jim Mazurkiewicz, Ph.D.**

Regents Fellow and Professor  
Leadership Program Director

Texas A&M AgriLife Extension Service  
Department of Agriculture Leadership, Education and Communications  
The Texas A&M System

**February 5, 2015**

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## **PERSONAL INFORMATION**

Name: Jim Mazurkiewicz  
Position: Leadership Program Director and Professor  
Agency: Texas A&M AgriLife Extension Service  
Family: Married (1978) to Kathy  
Children - Kathy Ann (33), Stephanie (23) and James (33)  
Address: 5525 FM 1179, Bryan, Texas 77808

## **EDUCATION**

Ph.D.	Animal Science, Texas A&M University	May 1995
M. Ed.	Agriculture Education, Texas Tech University	December 1986
B.S.	Animal Science, Texas A&M University	May 1977

## **PROFESSIONAL EXPERIENCE**

Texas A&M AgriLife Extension Service Leadership Program Director and Professor	September 1, 2008 to present
Extension Leadership Specialist, Professor, Director-TALL & SALE-LE	April 1, 1998 to August 30, 2008
Brazos County Extension Agriculture Agent and County Coordinator	Feb. 15, 1986 to March 30, 1998
Ector County Extension Agriculture Agent and County Coordinator	April 15, 1981 to Feb. 14, 1986
Knox County Extension Agriculture Agent and County Coordinator	Jan. 15, 1980 to May 1, 1981
Guadalupe County Assistant Agriculture Agent and 4-H Coordinator	April 15, 1978 to Jan. 14, 1980
USDA/FSQS Meat Grader, Chicago, Illinois	June 1, 1977 - April 1, 1978

## **SUMMARY OF CURRENT POSITION**

In my role as Leadership Program Director, I am responsible for four areas of responsibility. The Texas Agricultural Lifetime Leadership Program (TALL), the San Antonio Livestock Exposition - Leadership Extension (SALE-LE), agency leadership programs participation and Extension international outreach.

In this capacity, I am responsible for:

- Administering educational programs for the Texas Agricultural Lifetime Leadership and San Antonio Livestock Exposition - Leadership Extension Programs.
- Developing financial and human resources to support TALL, SALE-LE and International programs.
- Assisting with AgriLife Advanced Leadership Program, public Issues Leadership Development and the Governor's Executive Development Program
- Assuring best practices are employed in conduct of the business affairs of the TALL Foundation, including Board communication, governance and Texas A&M AgriLife Extension Administration.
- Serving as spokesperson to market the TALL Foundation to the public and its many constituencies and promoting the SALE-LE Program to the Texas A&M AgriLife Extension faculty.
- Fostering and maintaining effective relationships with components of The Texas A&M University System, key leaders, stakeholders, elected officials, businesses, foundations, and constituents across Texas.

## **HONORS AND AWARDS**

Bryan/College Station Volunteer of the Year Award, 2013  
Honorary Lone Star Degree from the State FFA Association, Dallas 2013  
International Cooperation Award from the Polish Minister of Agriculture and Rural Development, Poland 2013  
The Texas A&M University System Regents Fellow Service Award, 2011-2012  
Medal of Honor from the Polish Marshal of Kujawsko-Pomorskiego, Torun, Poland 2012  
Medal of Honor from the Polish Minister of Agriculture for Agriculture Education, Poland 2011  
Outstanding Leader Award, International Association of Programs for Agricultural Leaders, Scotland 2010  
Outstanding Brazos County 4-H Adult Leader Award, 2005  
Epsilon Sigma Phi Meritorious Service Award, 1997  
Bryan/College Station Chamber of Commerce Agriculture Recognition Award, 1997  
Vice Chancellor's Award in Excellence for a County Program in Agriculture and Natural Resources, 1996  
Superior Service Award, Texas Agricultural Extension Service, 1991  
Ector County Commissioner's Court Resolution for Extension Achievements, 1986  
Deputy Chancellor's Award in Excellence for a County Program in 4-H and Youth, 1985  
National Association of County Agricultural Agents Achievement Award, 1985  
State Food and Agriculture Council Award, 1985  
Recognized as #1 USDA/FSQS Meat Grader Trainee, 1978  
Texas A&M Saddle and Sirloin Hardest Working Senior Award, 1977  
Texas A&M Saddle and Sirloin Outstanding Senior Award, 1977

## **PROFESSIONAL ORGANIZATIONS**

International Association of Programs for Agricultural Leaders (IAPAL)  
Charter Member, 4-H Friends and Alumni Association of Texas  
Epsilon Sigma Phi  
Gamma Sigma Delta  
Bryan/College Station Chamber of Commerce  
Texas Farm Bureau  
Brazos County Farm Bureau  
Texas and Southwestern Cattle Raisers Association  
Brazos County Youth Livestock Association  
Brazos Valley Fair and Expo

## **SERVICE AND LEADERSHIP POSITIONS**

Texas A&M AgriLife Extension Service  
Coordinated & Lead a team of Energy Experts to address the Polish Parliament, 2014  
Texas A&M AgriLife Extension Leadership Program Director 1998- 2014  
Member of the Director's Advisory Council, 2013 - present  
Member of the FCS Tenure and Promotion Review Committee, 2013  
Invited and lead the Senior Advisor to the Texas Governor to address the all the Polish Governor's concerning the Success of the Texas Economic Model, 2013  
Member of the ALEC Tenure and Promotion Review Committee, 2013  
Hosted 27 key Polish Agricultural leaders and 1 member of the Polish Parliament, 2014  
Co-led the Regional Extension Leadership Program conferences, 2012

Hosted 27 key Agricultural leaders from Poland, 2011  
 Chaired the Texas AgriLife Extension Leadership Task Force, 2010  
 Member of the Texas AgriLife Vice Chancellor's Leadership Task Force, 2010  
 Co-hosted the Nuffield Scholars from New Zealand and Australia with NRCS, 2010  
 Member of board of directors of the Mexican Agriculture Leadership Program, 2009 to 2012  
 Provided leadership to Mexican officials in establishing a Mexican Agriculture Leadership Program, 2008  
 Member of the Texas Cooperative Extension Administrative Council, 1998 - 2007  
 Member, Texas Cooperative Extension Honor Awards Committee, 2004  
 Co-Chair, Leadership Response Team, Texas Community Futures Forum, Texas AgriLife Extension, 2000  
 Member of the TAEX 4-H Beef Project Development Team, 1997 and 1998  
 Served on the TAEX Animal Identification Task Force, 1997  
 District 9 Extension Marketing and Interpretation Committee, 1996  
 Director, District 9 TCAAA, 1995-1997  
 Co-Chair, Epsilon Sigma Phi, District 9, 1993-1995  
 Participant, SALE Leadership Extension Program, 1991-1993  
 Member, District 10 Interpretation Committee, 1992  
 Member, District 10 BHIP Tour Committee, 1992  
 Member, Brenham Cow/Calf Clinic Planning Committee, 1986-1995  
 Member, District 10 Staff Development Committee, 1989  
 Member, State Staff Planning Conference Planning Committee, 1988  
 Member, State Result Demonstration Task Force, Waco, 1987  
 Member, Professional Development Task Force, 1994 and 1995

## Texas A&M AgriLife

Member of the Texas AgriLife Vice Chancellor's Ag Council, 2011 - 2014  
 Member of the Texas AgriLife Vice Chancellor's Leadership Task Force, 2010  
 Member of the Texas A&M University Agriculture Program Fund Raising Committee, 2004-2005  
 Chair, Texas A&M Association of Former Students College-Level Awards Selection Committee, 2004  
 Member, Texas A&M Agriculture Program Promotion Committee, 1999-2000  
 Member of Vice Chancellor's Awards in Excellence Committee, 1998-99  
 Member of the Texas A&M Distinguished Texan in Agriculture Selection Committee, 1997  
 Member of the Texas A&M Distinguished Texan in Agriculture Award Committee, 1998-2000  
 Member, Texas A&M University System Beef Industry Team, 1997-2000  
 Member, Search Committee for Associate Deputy Chancellor for Agriculture, 1992

## County

President, Brazos Valley Fair & Expo Executive Board, 2011 to 2015  
 Member, Brazos Valley Fair Executive Board, 2011 to 2016  
 Member of the Brazos County Extension Leadership Advisory Board, 1998 to 2014  
 Member of the Brazos County Extension LAB officer nominating committee, 1998 to 2014  
 Member, Brazos Valley Fair Steering Committee, 2010  
 Member, Brazos County Hotel/Motel Tax Committee, 2007 to 2014  
 Team member to help establish a 2 cent Brazos County Hotel/Motel Tax with the Texas State Legislature to expand the Brazos County Expo Complex  
 Chair, Bryan/College Station Chamber of Commerce Agribusiness Council, 1998 to 2014  
 Member, Bryan/College Station Chamber of Commerce - Agriculture Committee, 1986 to 2014  
 Chair, Board of Directors of the Brazos County Youth Livestock Association, 2003 to 2007  
 Member, Brazos County Pizza Ranch Committee (Ag in the Classroom), 2004-2012

Co-Chair, Brazos County Political Action Committee for the Brazos County Exposition Complex Bond Issue, 2000 (co-led an \$18.5 million bond issue for the Expo Complex)  
Member, Bryan/College Station Chamber of Commerce Nominating Committee for 2001-04 Board  
Member, Producer's Cooperative Nominating Committee for 2001-04 Board Members  
Member, Children's Museum Capital Campaign Committee, 2000-2001  
Member, Brazos County Exposition Complex Advisory Committee, 2000-2001  
Chair, Buyers Committee, Brazos Youth Livestock Show Association, 2000  
Board Member, Bryan/College Station Chamber of Commerce, 1999-2002  
Member, Texas Community Futures Forum Committee, 1999 - 2008  
Secretary, Brazos Valley Agri-Food Council, 1997-2005  
Board member, Brazos Valley Agri-Food Council, 1997-2005  
Board member, Brazos County Youth Livestock Show, 1998-01  
Member, Bryan/College Station Economic Development Council Agricultural Task Force, 1991-1997  
Member, Brazos County Safety Committee, 1987 - 1994  
Assistant Swine Superintendent, Guadalupe County Fair, 1978-1979  
Advisor for the following Livestock Shows: Guadalupe County Youth Show, Guadalupe County Fair, Knox County Youth Show, Permian Basin Fair, Sand Hill's Hereford and Quarter Horse Show, Ector County Youth Show and Brazos County Show, 1977-1995  
Livestock Superintendent, Permian Basin Fair, 1981-1986  
Member, Livestock Committee for the Sand Hill's Hereford and Quarter Horse Show, 1981-1986  
Board Member, Sand Hill's Hereford and Quarter Horse Show, 1981-1986  
Board Member, Permian Basin Fair, 1981-1986

## State

Steer Breed Classifier, San Antonio Livestock Show & Rodeo, 2000-2015  
Steer Breed Classifier, Houston Livestock Show & Rodeo, 2014 - 2015  
Beef Cattle Official for the Houston Livestock Show & Rodeo Collegiate Livestock Judging Contest, 1998-2015  
Beef Cattle Official for the Washington County Fair Collegiate Livestock Judging Contest, 1995-2013  
Steer Superintendent, Star of Texas Fair & Rodeo, 2005-2006  
Chairman, State Beef Cattle Classifiers Task Force, 2006  
Member of the Texas Leadership Institute Board of Directors, 2004-2005  
Board Member, Texas Rural Leadership Program, 1998-2008  
Member, Texas 4-H and FFA Animal Identification Committee-DNA Analysis, 1999-2000  
Member of Extension County Officials' Program Committee, 1998-2000  
Chairman, State Beef Cattle Classifiers Task Force, 1997  
Member, FmHA/TAEX Borrowers Financial Management and Farm Production Practices Commission, 1996  
Member, State Swine Validation Committee, 1995  
Chair, State Texas County Agricultural Agents Association Animal Industry Committee, 1994-1996  
Member, State Food Safety Program Task Force, 1990

## National

Hosted Assistant Professor from Mississippi State University to provide insight into establishing an Agricultural program for Mississippi, January 20 - 24, 2014  
Meeting with Mississippi Agriculture Commissioner, Lester Spell, to discuss establishing a state Agriculture leadership program, 2011  
Established partnerships to support Texas AgriLife Research and Extension between Bayer Crop Science, Scott's Miracle-Gro and Monsanto, 2011 to 2014  
Judge, American Farm Bureau Federation Annual Discussion Meet, 2000

## International

- Liaison between Texas A&M University and the Universidad Regiomontana, Monterrey Tech University and the University of Nuevo Leon in Mexico to established a Memorandum of Agreement to exchange faculty, students and research in June 10 & 11, 2014
- Liaison between Governor Rick Perry, Texas Program One and the Polish Government in organizing an official visit to Poland for Governor Perry October 11 - 17, 2014
- Moderated an International Agriculture Research Conference in Inowroclaw, Poland hosted by the Technological and Life Sciences University in Bydgoszcz with 9 countries represented September 18 & 19, 2014
- Hosted the Administrators from the Technological and Life Sciences University in Bydgoszcz in Austin to meet with the Texas Governor's staff April 8, 2014
- Liaison between the Summit of Polish Governors and the Governor of Texas to provide Texas Representation to the "Summit of Governors" in Poland December 1 - 4, 2013
- Liaison between Tarleton State University and the University of Technology and Life Sciences in Bydgoszcz that established a Memorandum of Agreement to exchange faculty, students and research in June 2013
- Liaison between Texas A&M University and the Technological University in Gdansk that established a Memorandum of Understanding to exchange faculty, students and research in September 2013
- Member, Mexican Agriculture Leadership Advisory Board, Mexico City, Mexico, 2011-2012
- Meeting with Governor of Kujawy-Pomorskie Piotr Calbecki to discuss International Business Opportunities with Texas agricultural producers, 2011
- Meeting with Polish Ambassador, Robert Kupiecki to discuss recruiting petroleum engineering students to Texas universities, 2012
- Liaison between the State of Nuevo Leon, Mexico and the State of Texas to solve problems and tensions on the US/Mexico border, 2010
- International Association of Programs for Agriculture Directors Awards Selection Committee, 2011
- Mexico Agriculture Leadership Program National Development Board, 2011

## PRESENTATIONS

- Program Speaker, "Texas Projects with Poland", addressing the Polish Ambassador to the United States, Ryszard Schenepf in Houston, April 1, 2014
- Proceedings Coordinator and Moderator for a team of Texas Energy Experts to address the Polish Parliament (Sejm) in Warsaw, Poland, June 26, 2014
- Program Coordinator and Moderator for a team of Texas Energy Experts to address Agricultural Stakeholders and Protesters in Lublin, Poland, June 27, 2014
- Program Speaker, "The Importance of Commodity Association Participation", 2014 Next Generation Agriculture Conference in Waco, May 22, 2014
- Program Speaker, "The Importance of Commodity Association Participation", 2014 Next Generation Agriculture Conference in Wichita Falls, November 12, 2014
- Guest Lecturer for ALEC 432 "Motivating Community Leaders" on January 10, 2014
- Guest Lecturer for ALEC 432 "Motivating Community Leaders" on April 10, 2014
- Guest Lecturer for ALEC 631 "Working with Community Leaders" on July 23, 2014
- Guest Lecturer for ALEC 432 "Working with Community Leaders" on May 28, 2014
- Guest Lecturer for ALEC 631 "Working with Community Leaders" on December 4, 2014
- Guest Lecturer for University of Houston "Building International Bridges" on November 7, 2014
- Program speaker, "Building Relationships with Clientele", Texas A&M AgriLife Extension North Region, Lubbock, Texas November 5, 2013
- Addressed the Sejm (Parliament) of Kujawsko-Pomorskie in Torun, Poland on June 7, 2013  
Commemorating the 15<sup>th</sup> anniversary of statehood for Kujawsko-Pomorskie
- Guest Lecturer for ALEC 631 "Working with Community Leaders" on August 27, 2013
- Guest Lecturer for ALEC 432 "Motivating Community Leaders" on June 19, 2013
- Addressed the Sejm (Parliament) of Kujawsko-Pomorskie in Torun, Poland on September 24, 2012

Program speaker, International Business presentation representing the Office of the Governor of Texas, "Invest in Texas", Warsaw, Torun and Bialystok, Poland, September 19, 24, 26, 2012

Program speaker, Interactive Seminar on the Dairy and Cotton Industries, "How AgriLife Extension Service are successful in the US", Anand, Gujarat, India, May 7, 2012

Program speaker, Third Annual Grains Conference, "How AgriLife Extension Service/Research are successful in the US", New Delhi, India, May 1, 2012

Program speaker, National Ag Credit Conference, "Agriculture Leadership Programs", San Antonio, 2011

Keynote speaker, Polish National Corn Days, "The Achievements of Poland Since 1989", Skrzelew, Poland, 2011

Keynote speaker, Mexican Agriculture Council, "Establishing Agriculture Leadership Programs", Cancun, Mexico, 2010

Program speaker, Extension FCS Unit, "Impact of the SALE-LE Program", 2008

Program speaker, Extension FCS Unit, "Working with Stakeholders", 2008

Program speaker, District 9 and 11 4-H Master Beef Volunteer Training and Certification Program, 2008

Keynote speaker, Texas Trade and Seed Association State meeting "The impact of the TALL Program", 2008

Program Speaker, South Texas Cotton and Grain Association Conference, "Networking and Education, 2006

Program Speaker, College Station Historical Lecture Series, "The Agricultural History of Brazos County Texas", 2005.

Program Speaker, New Faculty Orientation for Texas Cooperative Extension, 1995-2005

Program Speaker, Brazos County Commercial Heifer Program on Selection, 2004-2005

Program Speaker, Texas A&M University College of Agriculture Students, 2004

Featured Speaker, 4-H Master Beef Volunteer Training Program - District 11, 2004

Keynote Speaker, East Texas Bankers Conference, Tyler, Texas, 2003

Program Speaker, Bryan Noon Lions Club, 2003

Program Speaker, College Station Lions Club, 2003

Featured Speaker, Mexican officials, "Texas Agricultural Lifetime Leadership Program and Texas Cooperative Extension", 2002

Featured Speaker, 4-H Master Beef Volunteer Training Program - District 9, 2002

Program speaker, New Faculty Orientation, The TALL and SALE-LE Leadership Programs", 1998-2002

Speaker, National Junior Limousin Leadership Conference, "Principles of Leadership," 2001

Speaker, BIG Conference Luncheon, "Grassroots Leadership", 2001

Program Speaker, 43<sup>rd</sup> Annual County Judges & Commissioners Continuing Education Conference, 2001

Speaker, Rock Prairie Elementary School, "Leadership and Agricultural Careers", 2000

Program interpretation about TALL to the Houston Livestock Show and Rodeo Executive Board, 2000

Program Speaker, Build East Texas Agriculture Conference, 2000

Program Speaker, Texas Farm Bureau AgLead Class, 2000

Keynote Speaker, 42<sup>nd</sup> Annual County Judges & Commissioners' Continuing Education Conference, 2000

Program Speaker, Build East Texas, "Blackland Income Growth", 1999

Program Speaker, South Texas Farm and Ranch Club,

Program Speaker, Texas Grain Sorghum Board, 1999

Program Speaker, Chinese Delegation, 1999

Program Speaker, District Extension Directors and Specialists, 1999

Program Speaker, District 8 agents on TALL and SALE-LE, 1999

Program Speaker, New Agents training, "Working with Elected Officials" and "The Program Development Process", 1994-1998

Guest lecturer, Ag Ed 489 Extension Education Class, "County Programs", 1992-1998

Program Speaker, over 40 4-H livestock clinics and workshops in over 20 counties in Texas, 1978-98

Guest lecturer, Soil and Crop Sciences 489 Extension Education Class, "Texas Extension", 1997

Keynote Speaker, 11th Annual Forage Field Day, "Impact of the BAHPA", 1997



Program Speaker, Brazos Valley Cattleman's Clinic, "Brazos VAC 45 program and the Impact of the Brazos Area Hay Producers Association (BAHPA)", 1995-1997  
Program Speaker, TCAAA, "Livestock Show Ethics for the Holiday Classic, Cow Camp, State and District Trainings and 4-H Programs", 1995-1997  
Program Speaker, Leadership Brazos Classes, "Economic Impact of Agriculture in the Brazos Valley", 1987-1997  
Program Speaker, Extension District 9 Training, "Responsibilities of County Program Councils", 1995  
Program Speaker, Southeast Texas Cow/Calf Clinic, "TEX VAC 45 program", 1995  
Moderator, First and Second Texas Farm Bureau/Extension Satellite Conferences, 1993-1995  
Speaker, SALE-LE Graduation banquet, 1993  
Program Speaker, District Extension Directors Development Training, "Extension Executive Board Responsibilities and Activities", 1990

## **PUBLICATIONS AND TECHNICAL REPORTS**

"Why I play Polish Folk Music" - 2013 - Langdon Review  
"Leadership Development for Extension" white paper - 2010 - Texas AgriLife Extension Service  
"Texas Agricultural Lifetime Leadership" brochure - 1998 -2011, Texas AgriLife Extension Service  
"Texas Major Show Steer Classification Guidelines" - 2006, Texas AgriLife Extension Service  
"What is Ideal" - 2004, The Show Box Magazine  
"Detection of Cattle Conformation Alteration", 1996  
"Prediction of Embryo Transfer Rate in Bos Taurus and Bos Indicus Cattle", 1994, Texas A&M University  
"Effects of Cottonseed Products in Beef Cattle Reproduction", 1991, Texas A&M University  
"Strategic Planning", 1990, Texas A&M University  
"Anabolic Agents as it Relates to Food Safety", 1990, Texas A&M University  
"Comparison of Grazing Systems", 1990, Texas A&M University  
"The County Coordinator", 1989, Texas A&M University  
"Beef Cattle Evaluated by Frame or Weight", 1986, Texas Tech University  
"Synchronization - A Lesson Plan on the Choices of Estrous Synchronization", 1986, Texas Tech University  
"A Position Paper on the Texas Agricultural Extension Service", 1986, Texas Tech University  
"Learning", 1986, Texas A&M University  
"Prescribed Burning", 1985, Texas Tech University  
"Pecan Production in Ector County", 1984, Texas Tech University  
"Volunteers - A Report on the Proper Utilization of 4-H Volunteers", 1984, Texas Tech University  
"Health Programs for Feeder Calves", 1984, Texas Tech University

## **RESULT DEMONSTRATION HANDBOOKS AND PROCEEDINGS**

Brazos County Result Demonstration Handbook, 1998, Texas AgriLife Extension Service  
Proceedings, "O.D. Butler Forage Field Day", 1998, Texas AgriLife Extension Service  
Proceedings, "Brock Faulkner Cattleman's Clinic", 1998, Texas AgriLife Extension Service  
Brazos County Result Demonstration Handbook, 1997, Texas AgriLife Extension Service  
Proceedings, "O.D. Butler Forage Field Day", 1997, Texas AgriLife Extension Service  
Proceedings, "Brock Faulkner Cattleman's Clinic", 1997, Texas AgriLife Extension Service  
Brazos County Result Demonstration Handbook, 1996, Texas AgriLife Extension Service  
Proceedings, "O.D. Butler Forage Field Day", 1996, Texas AgriLife Extension Service  
Proceedings, "Brock Faulkner Cattleman's Clinic", 1996, Texas AgriLife Extension Service  
Brazos County Result Demonstration Handbook, 1995, Texas AgriLife Extension Service  
Proceedings, "O.D. Butler Forage Field Day", 1995, Texas AgriLife Extension Service  
Proceedings, "Brock Faulkner Cattleman's Clinic", 1995, Texas AgriLife Extension Service  
Brazos County Result Demonstration Handbook, 1994, Texas AgriLife Extension Service  
Proceedings, "O.D. Butler Forage Field Day", 1994, Texas AgriLife Extension Service  
Proceedings, "Brock Faulkner Cattleman's Clinic", 1994, Texas AgriLife Extension Service  
Brazos County Result Demonstration Handbook, 1993, Texas AgriLife Extension Service

Proceedings, "O.D. Butler Forage Field Day", 1993, Texas AgriLife Extension Service  
 Proceedings, "Brock Faulkner Cattleman's Clinic", 1993, Texas AgriLife Extension Service  
 Brazos County Result Demonstration Handbook, 1992 Texas AgriLife Extension Service  
 Proceedings, "O.D. Butler Forage Field Day", 1992, Texas AgriLife Extension Service  
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 Proceedings, "Brock Faulkner Cattleman's Clinic", 1988, Texas AgriLife Extension Service  
 Brazos County Result Demonstration Handbook, 1987, Texas AgriLife Extension Service  
 Proceedings, "O.D. Butler Forage Field Day", 1987, Texas AgriLife Extension Service  
 Proceedings, "Brock Faulkner Cattleman's Clinic", 1987, Texas AgriLife Extension Service  
 Ector County Result Demonstration Handbook, 1986, Texas AgriLife Extension Service  
 Proceedings, West Texas Horse Symposium Ector County, 1986, Texas AgriLife Extension Service  
 Ector County Result Demonstration Handbook, 1985, Texas AgriLife Extension Service  
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 Ector County Result Demonstration Handbook, 1981, Texas AgriLife Extension Service  
 Proceedings, West Texas Horse Symposium Ector County, 1981, Texas AgriLife Extension Service  
 Knox County Result Demonstration Handbook, 1980, Texas AgriLife Extension Service  
 Guadalupe County Result Demonstration Handbook, 1979, Texas AgriLife Extension Service  
 Guadalupe County Result Demonstration Handbook, 1978, Texas AgriLife Extension Service

## **APPLIED RESEARCH**

Implemented and evaluated over 150 agricultural result demonstrations in Guadalupe, Knox, Ector and Brazos Counties from 1978 to 1998 to include:

- Variety trials in cotton, corn wheat, grain sorghum and forages
- Fertility trials in cotton, forages and pecans
- Herbicide, fungicide and insecticide trials in cotton, corn and grain sorghum
- Livestock trials in bovine health (VAC45), genetic selection, parasite control, estrus synchronization and nutrition
- Fisheries trials in stocking rates, specie selection, pond weed control and maintaining water quality
- Wildlife trials in food plots, habitat and invader species
- Brush and weed control trials in pastures and ranges by chemical, mechanical and prescribed burning
- Pecan production trials in variety selection, drip systems, micro & macro nutrients, pruning, spacing and harvesting

## **LEADERSHIP EDUCATIONAL PROGRAMS ADMINISTERED**

(38 during the past 5 years, total of 102 from 1998 to 2014)

Texas Agricultural Lifetime Leadership (TALL) Program: TALL is a comprehensive, competitive,

multi-session, two year program for 26 Texas Agricultural industry leaders. Each two year program consists of 455 teaching hours addressing over 300 critical issues facing our state, nation and world. TALL program includes eight sessions per two-year class to teach the following critical issues and topics:

College Station - Team and group dynamics, semantics of teams, TAMU System, professional image and etiquette, challenge course (ROPES), Bush School of Government, prison system, Brazos Valley Agriculture, Agriculture Research and Extension, Forest Service, and Texas Vet Diagnostic Lab.

Lubbock/Amarillo - Cattle feeding industry, beef packing plants, wheat, corn, peanuts, cotton, grain sorghum, equine, Texas Tech University, Agriculture research, denim, endangered species, conservation reserve program, ethanol, distillers grains, dairy, water and energy issues.

Austin - Legislative process, state agencies, taxes and appropriations, trade, judicial process, transportation and infrastructure, budgets, banking, education, regulation, labor and immigration.

Washington DC/Maryland/Pennsylvania/New York: Congressional process, national agencies, taxes and appropriations, world trade, judicial process, transportation and infrastructure, banking, regulation, labor, immigration, foreign embassies, NAFTA, US Farm Bill, WIC, SNAP, White House briefing, national defense, permitted development rights for agriculture, east coast production agriculture, water, energy and labor.

Houston/Gulf Coast: NASA, Port of Houston, oil and gas industry, urban issues, urban/rural issues, gulf coast ecology, gulf coast agriculture, urban agriculture, food distribution, value added processing and corporate systems.

California: Legislative process, Agriculture policies, water, regulation, energy, labor, immigration, California Agriculture (fruits, nuts, dairy, vegetables, beef), marketing, transportation, irrigation, agriculture research and farm policy.

Tyler/East Texas: Forestry, lumber and paper mills, poultry industry, horticulture industry, endangered species, prescribed burning, beef cattle, hay and fruit production, water, labor, wetlands and recreation.

International Study Seminar: Led classes to China, Russia, Poland, England, Western Europe, Argentina, Brazil, South Africa, India, New Zealand and the Philippines to study foreign governments and policy, world trade & markets, foreign cultures, customs & values, Agriculture sustainability and Agriculture competitiveness.

San Antonio Livestock Exposition - Leadership Extension (SALE-LE) Program: SALE-LE is a comprehensive, competitive, multi-session, two year program for 26 Texas AgriLife Extension faculties. Each two year program consists of 150 teaching hours of professional leadership development addressing over 120 critical issues. SALE-LE program includes four sessions per two year class to teach the following issues and topics:

College Station - “Organizational Leadership”: group dynamics, semantics of teams, personality profiles, Texas AgriLife Extension Service, TAMU System, challenge course (ROPES), Bush School of Government, leadership and management

Louisiana - “Leading during a Crisis”: Emergency management, coordinating efforts during a natural disaster, budget shortfalls, LSU System, Agriculture production, research, regulation and marketing, media perceptions and wetlands.

Austin - “Contemporary Issues facing Texas”: Legislative issues and policies, budgets, taxes and

appropriations, responsibilities of the legislature, governor's office and state agencies, conflict management and liabilities and communication.

San Antonio - "Art of leadership": corporate leadership, military leadership, working with volunteers, Texas cultures, naturalization process, public relations, customer service and employee satisfaction

National Outreach: The TALL program has provided national support in helping other states in establishing an adult agricultural leadership program modeled after TALL.

Tennessee: The TALL program has been instrumental in providing information and guidance to help Tennessee State establish an adult agricultural leadership program.

Montana: The TALL program has been instrumental in providing information and guidance to help Montana State establish an adult agricultural leadership program.

Mississippi: The TALL program has been instrumental in providing information and guidance to help Mississippi State establish an adult agricultural leadership program.

International Outreach: As a result of TALL international study trips, working relationships have been fostered with Mexico and Poland and hosting opportunities for Poland, Australia, New Zealand and China.

Mexico: The TALL program has a Memorandum of Agreement to exchange faculty, students and research between Texas A&M University and the Universidad Regiomontana, Monterrey Tech University and the University of Nuevo Leon in Mexico.

Mexico: The TALL program has provided leadership to Mexico in establishing a national agriculture leadership program (MALP), modeled after the TALL program by providing the materials, training and curriculum to initiate the program.

India: The SALE-LE program hosted 3 professors from India to provide insight into establishing leadership programs for University faculty and Agriculture Industry leaders in India.

Poland: The Tall program established a young farmer exchange program between Poland and Texas supported by Texas Agricultural Commodity Associations and Bayer Crop Science.

Poland: The TALL program hosted 10 Polish dignitaries including 5 Governors in Texas to study how the US oil/gas and agriculture industries work in tandem and harmony protecting the environment with little economic impact to benefit both industries.

Poland: The TALL program hosted 27 key agricultural business leaders in 2011 and 2014 for a two week study seminar in Texas to teach agriculture production systems, research, sustainability, marketing, economics, policy and trade, transportation and infrastructure, US farm bill, GMO's and the legislative process to showcase how Agriculture and the Oil & Gas Industry work in tandem.

Poland: The TALL program is currently working to identify markets for Polish Pork, Dairy Products and Poultry and Texas cotton, beef and Oil & Natural Gas. In addition, TALL is facilitating an Agriculture research faculty and student exchange, and organizing petroleum studies for Polish students to meet US gas shale labor needs in Poland.

Australia/New Zealand: The TALL program co-hosted 10 Nuffield Scholars with NRCS to showcase Texas Agriculture highlighting agriculture production systems, commodities, research, sustainability, marketing, economics, policy and trade, transportation and infrastructure.

China: The TALL program co-hosted 25 rural Chinese bankers with the Federal Reserve to teach community and rural banking by coordinating speakers and topics such as loan to debt ratio, securities, FDIC, supervision and regulation, reporting, payment systems and the economy.

Croatia: The TALL program hosted the Associate Dean for the College of Agriculture at the University of Zagreb, Croatia and provided information on Texas/US Agriculture production/systems and developing emerging leaders through leadership programs.

Nigeria: The TALL program hosted two representatives from the DeltaLift, Adebola House from Nigeria, Africa to discuss building agriculture leadership programs from the ground up and how to organize agricultural cooperatives for underserved citizens.

### **NEW COUNTY EXTENSION PROGRAMS ESTABLISHED AND ADMINISTERED:**

(27 new programs established in 4 counties)

Annual Brazos County Elected Officials Luncheon (Interpretation Event), 1987 -1998

Annual Brazos County Extension Recognition Banquet, 1987- 1998

Annual Brazos Valley "O.D. Butler" Forage Field Day, 1987 - 1998

Annual Brazos Valley "Brock Faulkner" Cattleman's Clinic, 1987 - 1998

Annual Brazos Valley Tri-County Crops Tour, 1988 - 1998

Annual Brazos Valley CEU Conference, 1996 - 1998

Annual Brazos County Beef Tour, 1978 - 1998

Brazos County Master Gardeners Association, 1994 - 1998

Brazos County Farmers Market, 1986 - 1998

Brazos County Steer Validation, 1986 - 1998

Brazos VAC 45, 1994 - 1995

Holiday Classic Livestock Show & Clinic, 1988 - 1998

Brazos County 4-H Livestock Judging Program, 1986 - 2000

Permian Basin Pecan Seminar, 1981 - 1986

West Texas Horse Symposium, 1981 - 1986

Permian Basin Beef Cattle Clinic, 1981 - 1986

Ector County Extension Recognition Banquet, 1981 - 1986

Ector County Steer Validation, 1981 - 1986

Ector County Farmers Market, 1885 - 1886

Ector County 4-H Livestock Judging Program, 1981 - 1986

Knox County Winter Wheat Clinic, 1980

Knox County Extension Recognition Banquet, 1980

Knox County Extension Crops Tour, 1980

Knox County Steer Validation, 1980

Knox County 4-H Livestock Judging Program, 1981 - 1986

Guadalupe County Steer Validation, 1978 - 1979

Guadalupe County 4-H Livestock Judging Program, 1978 - 1979

### **BRAZOS COUNTY, COMMUNITY AND CHURCH EVENTS INITIATED AND ADMINISTERED:**

Brazos Valley Fair & Exposition, 2011 - present

Bryan/College Station Chamber of Commerce Ag Committee Crawfish Boil Fund Raiser, 1999 - 2014

Bryan/College Station Chamber of Commerce Ag Breakfast promoting Ag Awareness, 2000 - 2013

Brazos County Hotel/Motel Tax Committee for Brazos County Expo Expansion, 2007 - present

Brazos County Political Action Committee for Brazos County Expo Bond Issue, 2000

St. Stanislaus Catholic Church "Dozynki" Harvest Mass/ Fund Raiser, 2009 - 2014

St. Stanislaus Catholic Church "Polskie Koledy" Polish Christmas Mass/Caroling, 2008 - 2014

## **SUMMARY OF REVENUE GENERATED SUPPORTING LEADERSHIP PROGRAMS:**

1998 - 2014 Total: \$3,223,961.20

- \* Texas Agriculture Lifetime Leadership (TALL) Program:
  - Grants & Donations \$2,014,129.20
  - Tuition \$408,000.00
  
- \* San Antonio Livestock Exposition - Leadership Extension (SALE-LE) Program:
  - Grants \$512,110.00
  - Tuition \$62,400.00
  
- \* International Outreach - Hosting Foreign Leaders and Students:
  - Donations and Tuition \$143,342.00
  
- \* International Outreach - Establishing Leadership Programs and Public Relations:
  - Donations \$10,980
  
- \* Operation No Fences
  - Donation \$20,000
  
- TALL Endowment \$53,000

## **SUMMARY OF REVENUE GENERATED SUPPORTING COUNTY EXTENSION PROGRAMS**

- \* Brazos County Extension Program: County Commissioners Courts financial support increased from \$76,249 in 1986 to \$210,667 in 1998
- \* Ector County Extension Program: County Commissioners Courts financial support doubled from 1981 to 1986
- \* Knox County Extension Program: County Commissioners Courts financial support increased from 1980 to 1981

## **SUMMARY OF REVENUE GENERATED SUPPORTING COMMUNITY PROGRAMS:**

- \* Bryan/College Station Chamber of Commerce Ag Council raised \$300,000 from 1999 to 2014
- \* Brazos County Youth Livestock Association Auction increased from \$180,000 to \$450,000 from 2003 to 2007
- \* Bryan/College Station Chamber of Commerce Ag Council Ag Breakfast raised \$28,000 from 2000 to 2014

## **LIVESTOCK AND MEATS JUDGING EXPERIENCE**

Judged over 400 beef cattle shows in Texas and 9 states including Alabama, Colorado, Florida, Mississippi, New Mexico, Arizona, Wyoming, California and North Carolina, 1978-2014

Judged over 15 carcass contests in Illinois, Iowa and Texas

Coached the 1st Place National 4-H Livestock Judging Team, National Western Livestock Show, Denver, Colorado, 1998

Coached 10 National Qualifying 4-H Livestock Judging Teams

Coached over 20 state qualifying 4-H Livestock Judging Teams

Rancher and purebred cattle breeder

Past USDA Meat Grader in Chicago, Illinois

Member of the TAMU Collegiate & Meats Evaluation Team, 1977

Member of the TAMU Collegiate Livestock Judging Team, 1976

Member of the TAMU Collegiate Meats Judging Team, 1975